



BRIAN GARDNER **DIRECTOR OF PRO PERSONNEL**

Brian Gardner is in his seventh season with the Texans as the Director of Pro Personnel. His primary responsibilities include managing the pro personnel department, coordinating the recruiting and signing of NFL free agents, organizing player tryouts and monitoring NFL transactions. Gardner also manages the evaluation of talent in other professional football leagues, including the Canadian Football League, the United Football League, and the Arena Football League.

Gardner arrived in Houston after spending the previous two seasons with the Tampa Bay Buccaneers as a national scout. He began his NFL career with the Buccaneers as a scout in 1992 and spent three seasons in Tampa Bay before serving the next 10 seasons as an area and national scout with the San Francisco 49ers from 1995-05.

Gardner served as a defensive coordinator and director of player personnel with the New Orleans Night of

the Arena Football League in 1991-92. He also served as director of player personnel and receivers coach for the Washington Marauders of the Professional Spring Football League in the fall of 1991.

Gardner played three seasons in the AFL with New England (1988), Pittsburgh (1989) and Albany (N.Y.) (1990). He also spent time in the CFL with the Saskatchewan Rough Riders (1989) and with the Barcelona Dragons (1991) in the World League of American Football. In college, he played at Nicholls State (1982) and Prairie View A&M (1983-86).

Gardner was a member of the NFL Stanford Program for Managers at Stanford University in June 2006. He is a native of New Orleans and is married to the former Alice Vanessa James. The pair are the proud parents of sons, Royal and Tyler.



BOBBY GRIER **SENIOR PERSONNEL ADVISOR**

Bobby Grier is in his second season as senior personnel advisor after serving as Houston's associate director of pro personnel since May 2000. He is one of a handful of people to work for the Texans from the very start of the franchise. Grier previously held the title of vice president/player personnel for the New England Patriots.

Grier spent 18 years as a player personnel executive and coach with the Patriots, serving in his vice president role for more than four years. In that capacity, he was responsible for overseeing all aspects of New England's pro and college scouting departments, player evaluations, free agency, and the annual NFL Draft. From 1995 until he joined the Texans, Grier served as New England's director of player personnel.

From 1985-92, Grier was New England's running backs coach, working under three different head coaches (Raymond Berry, Rod Rust and Dick MacPherson). The 1985 squad captured the franchise's first AFC championship before losing to the Chicago Bears in Super Bowl XX. That season, Grier's backs gained 2,331 rushing yards, including 1,227 by Houston native Craig

James. Grier was a college scout for New England from 1982-84. His first NFL position came in New England in 1981 when he was the running backs coach under Ron Erhardt.

Grier spent 1978-80 as running backs coach at Boston College under Ed Chlebek, helping the team improve from 0-11 to 7-4. Grier's initial college coaching post came at Eastern Michigan, where he coached the running backs for George Mans and then Chlebek from 1974-77. From 1970-73, Grier was the head coach at Detroit's Martin Luther King High School. Grier's first coaching assignment came as an assistant at Kettering (Mich.) High School from 1966-69.

Grier is a native of Detroit. He holds a bachelor's of science degree in physical education from Iowa, where he was a three-year starter at running back as well as a two-time honorable mention All-Big Ten selection. As a senior, Grier led the Hawkeyes in rushing. Grier has two sons, both of whom are involved in professional sports. His oldest son, Chris, is the director of college scouting for the Miami Dolphins and his son, Michael, played 15 seasons in the NHL for Edmonton, Washington, Buffalo and San Jose. Bobby Grier resides in Houston.



MIKE MACCAGNAN **DIRECTOR OF COLLEGE SCOUTING**

Mike Maccagnan coordinates all of the Texans' college scouting efforts as the director of college scouting.

In addition to evaluating college prospects, he also is involved with evaluating NFL teams and prospects in preparation for NFL free agency.

One of the Texans' first hires, Maccagnan initially joined the club as a pro scout in January 2000 before being promoted to coordinator of college scouting in April 2000. In June 2010, he was promoted to assistant director of college scouting before being elevated to his current position in July 2011.

Before arriving in Houston, Maccagnan spent the previous six years as a scout for the Washington Redskins. He served as a college scout (1994) for the Redskins before becoming a pro scout in 1995, although he continued to evaluate college prospects in preparation for the NFL draft.

Prior to joining Washington, Maccagnan worked for the Canadian Football League's Ottawa Rough Riders as the club's director of scouting and director of player personnel. In 1994, he was the director of scouting and player personnel for the CFL's Saskatchewan Roughriders. He also was the director of player personnel for the World League's London Monarchs when that franchise captured the league championship in 1991. In 1990, Maccagnan worked in the World League office in Dallas as a league scout. Maccagnan was a member of the NFL Stanford Program for managers in June, 2005.

A native of Hightstown, N.J., Maccagnan holds a bachelor's degree in economics from Trinity (Conn.) College. After graduating from Trinity, Maccagnan served as an intern in the scouting department for the Washington Redskins during training camp in 1990.

Mike and his wife, Betty, live in Houston.



KEVIN MURPHY **PRO SCOUT**

Kevin Murphy is in his eighth season with the Texans and sixth as a pro scout. In addition to advance scouting of Texans opponents, Murphy is responsible for evaluating players from teams around the NFL and the Canadian Football League. He began his career with the Texans as a pro scouting intern during the 2006 season.

Murphy earned four letters as a long snapper at Fresno State from 1999-02 and earned a degree in recreation administration in May 2003.

Following his collegiate career, Murphy coached tight ends and special teams at Western New Mexico in 2003. He spent 2004-05 as a graduate assistant at Mississippi State and earned a master's degree in sports administration in May 2006.

Murphy, a San Diego native, is single and resides in Houston.





LARRY WRIGHT PRO SCOUT

Larry Wright Jr. is in his third season with the Texans and is responsible for evaluating players on NFL rosters, street free agents, as well as players in the Arena Football League, Canadian Football League, and United Football League. He also works on advance scouting of Texans opponents.

From 2007-09, Larry was an assistant director of pro personnel with the Jacksonville Jaguars after serving as a pro scout with the team from 2004-07. He began his NFL career as a scouting assistant with Jacksonville in 2003. Wright spent 2009 coaching running backs at West Monroe High in West Monroe, La.

Wright was the head coach at Ringgold (La.) High School from 2001-02, and in 2000 was a graduate assistant at Grambling State University, where he coached running backs while earning his master's degree in sport administration. In the summer of 2000, he was a scouting intern with the Baltimore Ravens and a volunteer strength and conditioning coach for the Grambling basketball team.

Wright earned a degree in sociology at Louisiana Tech, where he was a three-year letterman and team captain in his senior season. He and his wife, Vincincia, have two daughters and one son, Victoria, Lauryn, and Larry III.



JON CARR NATIONAL SCOUT

Carr is in his seventh season with the Texans as a college scout and second as a National Scout. Prior to joining the Texans, Carr coached wide receivers at the University of Toledo from 2005-06 and helped the Rockets win the 2005 GMAC Bowl.

Prior to joining Toledo's staff, Carr was offensive coordinator at Eastern Illinois from 2003-04. He began his collegiate coaching career at Tennessee State in 1997, working with tight ends, wide receivers and quarterbacks, and was promoted to offensive coordinator in 2000. In 2001, Carr's offense ranked third in I-AA (NCAA FCS) passing (302 yards per game), sixth in total offense (465 yards per game) and 14th in scoring (35.4 points per game). He also participated in the 2006

NCAA Expert Coach's Academy in Miami and the NFL-Stanford Program for Managers at the Stanford Graduate School of Business in 2012.

During the summer of 2002, Carr was a member of the Oakland Raiders' preseason coaching staff as part of the NFL's Minority Internship Program. He has also worked with the National Football League Properties as the Program Coordinator for Chicago and Detroit summer youth inner-city football camps.

Carr was a quarterback at Southeast Missouri State from 1987-89 before he transferred to Purdue, where he earned a degree in law and society in 1991.

Carr has one son, Corbyn, and he and his wife, Shenikwa, are parents of two girls, Kennedy and Kayla.



ED LAMBERT NATIONAL SCOUT

Ed Lambert is in his seventh season with the Texans as a national scout. Lambert is a 29-year veteran of the college and professional coaching ranks who spent five years as a college scout with the Denver Broncos before joining the Texans in 2007.

Lambert coached 10 seasons at Vanderbilt, including the 1997 season as offensive coordinator. He coached quarterbacks and running backs at Baylor, helping lead the Bears to the 1991 Copper Bowl. In addition, Lambert coached at the University of New Mexico, Iowa State, California, Howard University and Boise State University. In his final season at Boise State, the Broncos won the NCAA Division I-AA national championship.

Lambert coached running backs for two seasons in the USFL with the Los Angeles Express and has had NFL coaching fellowships in training camp with the Philadelphia Eagles, Atlanta Falcons and Seattle Seahawks.

Lambert was born in Beaumont, Texas. He earned his bachelor's degree in physical education from San Jose State University in 1972.

He and his wife, Jeanette, have two sons, Michael and Lamar, as well as a daughter, Charisse. Lambert also has five grandchildren: Kalen, Ajayia, Turon, Mikayla and Saniya.



BOB BEERS COLLEGE SCOUT

Bob Beers re-joined the Houston Texans scouting staff in June 2012 following a two-year stint as the offensive line coach at the University of Montana, his alma mater. From 2007-10, Beers served as the Texans' western regional scout and reassumed those duties when he re-joined the organization. He is in his fifth season with the Texans.

Prior to his first tenure with the Texans, Beers was a college scout for the Detroit Lions from 2003-06 and spent eight years as a college scout with the Denver Broncos from 1995-02, helping the franchise win two World Championships.

Beers has coached in the high school, college and professional ranks for the better part of the last four decades. In addition to coaching the offensive line at Montana from 2009-10, he served as head coach for the Colorado Crush of the Arena Football League in 2003. He was the offensive coordinator for the then-World League (NFL Europe) Amsterdam Admirals, helping them to a 9-1 regular season record and World Bowl appearance in 1995.

Beers was named conference coach of the year after claiming a pair of conference titles in his two seasons as head coach and athletic director at Western Montana

College (1993-94). He got his first taste of the professional coaching ranks from 1991-93 as the offensive coordinator for the Frankfurt Galaxy of the World League under head coach Jack Elway.

Beers was Montana's assistant head coach working with the offensive line from 1986-90. He coached in the prep ranks from 1977-85 in Montana and Oregon and took his first collegiate coaching job at Montana in 1970. Beers then moved on to Montana Tech, where he served as the defensive coordinator from 1972-73.

As a linebacker at Montana, Beers earned All-American honors and graduated in 1970 with a degree in history and health, physical education. Beers was the inaugural recipient of UM's Golden Helmet Award (team's hardest hitter) in 1967. In October 2009, he and his teammates from UM's undefeated teams of 1968 and 1969 were inducted into the Grizzly Sports Hall of Fame.

Bob and his wife, Janelle, have three children, son Bobby, and two daughters, Cari, a principal in Eureka, Mont., and Joey, a student at UM. Bobby is the athletic director at Rocky Mountain College in Billings and a former Denver Broncos scout. They have three granddaughters: Milynn, Megan, and Emily.





RYAN CAVANAUGH **COLLEGE SCOUT**

Ryan Cavanaugh was hired by the Texans in the spring of 2009 as an area scout and covers the Northeast and Midwest for Houston.

Cavanaugh spent eight seasons with the Indianapolis Colts' scouting department, including six as an area scout. He joined the Colts organization in January 2001 after spending the 2000 mini-camp and training camp

in the club's operations department. He graduated from Appalachian State in December 2000 with a bachelor's degree in commercial recreation management.

Cavanaugh was born in Raleigh, N.C. He is married to the former Melissa Anne Searls of Greensboro, N.C., where they reside with their daughters, Mallory Anne (8) and Samantha Lee (6).



ROB KISIEL **COLLEGE SCOUT**

Rob Kisiel re-joined the Texans staff in 2012 as a college scout after spending the last five years as the Director of Operations for BLESTO. He previously worked in the Texans personnel department for seven years as a scouting administrator (2000-01), college scout (2002-03) and pro scout (2004-07).

Kisiel was tabbed as BLESTO's director of operations in 2007, replacing legendary scout Jack Butler and helping lead the scouting service's move to Jacksonville, Fla. from Pittsburgh, Pa.

Kisiel first came to the Texans after serving as the draft room coordinator for the Washington Redskins

from August 1999 through April 2000. He got his start in the NFL as a training camp intern from 1995-97 with the Redskins before serving as a scouting intern with the team from July 1998 until June 1999. In addition, Kisiel interned for the World League's London Monarchs during the 1997 season and was a labor relations intern at the NFL Management Council in 1999.

Kisiel grew up in Clearwater, Fla. He earned his bachelor's degree in business communications from Florida State, where he served as a student assistant for head coach Bobby Bowden in the football office for four years.



MIKE MARTIN **COLLEGE SCOUT**

Mike Martin scouts the Southeast region for the Texans. He was hired by the Texans in the spring of 2007 as a college scout after spending the previous four seasons with the Tampa Bay Buccaneers personnel department.

Martin joined the Buccaneers as a pro personnel assistant in 2003 before moving to pro scouting in 2004. He spent his last two seasons in Tampa Bay as the national combine scout. Martin started his career in the NFL as an intern with the Tennessee Titans in 2002.

Martin was a four-year letterman at Vanderbilt University (1999-2002), playing defensive back and on special teams. He was also a finalist for the 2003 Male SEC Scholar-Athlete of the Year. Martin graduated cum laude from Vanderbilt in 2002 with a bachelor's of science in human and organizational developmental studies. He also earned his master's degree in organizational leadership in 2003.

He and wife, Cari, reside in Atlanta, Ga. with their son, Maddon, and daughter, Malone.



BOB MERRITT **COLLEGE SCOUT**

Bob Merritt joined the Texans as a college scout in the spring of 2007 and is in his seventh season with the team and 11th season overall in the NFL. Merritt scouts the Midwest region for the Texans.

Prior to joining the Texans, Merritt spent four seasons with the Detroit Lions, beginning as an intern in 2003 and advancing to a scouting assistant in 2004 and the Lions' BLESTO scout in the 2005 season.

Merritt, from Temperance, Mich., played outside linebacker at Adrian College, where he graduated with a

bachelor's degree in criminal justice in December 1993. He served in the Air Force from February 1994 until April 1996.

Merritt was a graduate assistant football coach at the University of Toledo in 1998 while earning a master's degree in liberal studies education. Between 1999 and 2003, Merritt coached at the University of Findlay, Bedford High School, New Jersey City University, and Tiffin University.

Bob and his wife, Kavita, reside in Kingwood, Texas.



NATHAN TROTT **COLLEGE SCOUT**

Nathan Trott is in his seventh year with the Texans and fifth as a college scout, covering the Southwest region and cross-checking the West Coast. Trott previously served as the pro scouting intern for the Texans during the 2007 and 2008 seasons.

Trott grew up around the game with his father, Bob Trott, being a long-time coach in both the NFL and col-

lege. Nathan served as an intern with the Cleveland Browns during the summers of 2005 and 2006, assisting in youth development, the equipment room and coaching.

Trott played football for Elon University as a cornerback from 2003-07, where he earned his degree in sports management.

He is single and resides in Scottsdale, Ariz.



MOZIQUE McCURTIS **PLAYER PERSONNEL SCOUT**

Mozique McCurtis joins the Houston Texans staff as a player personnel scout in 2012. McCurtis served as a pro scouting intern for the Texans from 2010-11. He is responsible for evaluating players on NFL rosters, free agents and collegiate prospects across the country.

Prior to joining the Texans in 2010, McCurtis was a pro scouting intern for the Seattle Seahawks.

McCurtis was a three-year letterman as a defensive back at the University of Southern California, where he helped the team win three conference titles and two Rose Bowl titles while playing for current Seattle Seahawks head coach Pete Carroll. He graduated from USC in 2008 with a degree in history.

McCurtis, a San Diego native, resides in Houston.





GEOFF KAPLAN **DIRECTOR OF SPORTS MEDICINE/HEAD ATHLETIC TRAINER**

Geoff Kaplan is in his fifth season as the Houston Texans director of sports medicine/head athletic trainer after spending the previous 14 seasons with the Tennessee Titans/Houston Oilers as an assistant athletic trainer. The 2013 season marks Kaplan's 21st in the NFL.

Kaplan joined the Houston Oilers full-time in 1995 after serving as a season-long intern in 1994. Prior to joining the Oilers, Kaplan was a season-long intern with the Green Bay Packers in 1993.

A native of Parsippany, N.J., Kaplan earned his degree in physical therapy and a certificate in athletic training from the University of Wisconsin-Madison. He continued his education by becoming a certified strength and conditioning specialist in 1997, and completed his master's degree from Tennessee State University in the summer of 2003.

In 2005, Kaplan was certified as a clinical specialist in sports physical therapy by the American Board of Physical Therapy Specialists. Kaplan frequently lectures on a variety of sports medicine topics, including the rehabilitation of athletic injuries to local and national organizations, hospitals and universities.

Following the 2000 season, Kaplan was part of a Titans training staff that was named the NFL Training Staff of the Year by the Ed Block Foundation and the Professional Athletic Trainers Society.

Kaplan has continued to advance his education, becoming certified in Graston soft tissue mobilization (2009) and functionalized dry needling (2013).

Geoff and his wife, Shelly, have two sons; Everett and Sawyer. They reside in Missouri City, Texas.



ROLAND RAMIREZ **COORDINATOR OF REHABILITATION/ ASSISTANT ATHLETIC TRAINER**

Roland Ramirez is in his sixth season as the Coordinator of Rehabilitation/Assistant Athletic Trainer with the Texans. He held the same position with the Atlanta Falcons during the 2007 season, and served as a contract athletic trainer for the Tennessee Titans during the 2005 and 2006 seasons. Ramirez also served as an assistant athletic trainer for the Nashville Kats Arena Football team (AFL) during the 2006 season.

Prior to entering the ranks of the NFL, Ramirez worked as a physical therapist in an orthopedic and sports medicine clinic while completing his graduate work in athletic training. He earned a dual masters degree in physical therapy and athletic training from the Texas Tech University Health Sciences Center in 2004 and 2005, respectively. Ramirez completed his undergradu-

ate work at Texas Tech University, where he played football from 1998-99.

As a graduate student, Ramirez served as an athletic trainer for the baseball teams at Wayland Baptist University and Lubbock Christian University. He also worked with the Texas Tech University football team during the 2004 season, and served as an intern strength and conditioning coach prior to the 2004 season.

He is board certified as a clinical specialist in sports physical therapy by the American Board of Physical Therapy Specialists. He also holds a certification as a strength and conditioning specialist and is a member of the NATA, APTA, NSCA, and PFATS.

Ramirez and his wife, Misty, live in Missouri City, Texas with their two children, Kade and Tessa.



A.J. VAN VALKENBURGH ASSISTANT ATHLETIC TRAINER

A.J. Van Valkenburgh was named assistant athletic trainer on May 1, 2012 and is in his fourth season with the Texans. Van Valkenburgh served the 2010 and 2011 seasons as an athletic training intern.

Prior to joining the Texans in May 2010, Van Valkenburgh built up a wealth of experience in a variety of roles, including eight years as a combat medic for the Texas Army National Guard from 1998-2006. Van Valkenburgh gained his first NFL experience in 2009 with the New England Patriots as training camp intern while he was a graduate student at Stephen F. Austin State University. From 2008-10, Van Valkenburgh was a graduate student athletic trainer at SFA and worked for the U.S. Regional Physical Therapy Clinic, where he served as a clinical outreach athletic trainer for Lufkin-area high school and junior college sporting events.

Van Valkenburgh was the head athletic trainer at Carthage High School and Panola College in Carthage, Texas from 2006-08. He worked as a student athletic trainer at Sam Houston State University in Huntsville, Texas from 2002-04 and spent the summer of 2004 and

2005 as an athletic training intern at the University of San Diego.

Van Valkenburgh earned a master's degree in athletic training from SFA in 2010 and earned a bachelor's degree in kinesiology from Sam Houston State in December 2004. He holds certifications from the National Athletic Trainers Board of Certification, the Texas Advisory Board of Athletic Trainers as a licensed athletic trainer and the National Academy of Sports Medicine as a Performance Enhancement Specialist. Van Valkenburgh holds several certifications: as a Level I functional movement specialist, Y-Balance certified, First-Aid/CPR/AED certified by the American Heart Association, Graston Level I certified and is also certified as a kinesiotape practitioner. He is a member of the National Athletic Trainers Association, the Southwest Athletic Trainers Association, the Texas State Athletic Trainers Association and the National Academy of Sports Medicine.

Van Valkenburgh and his wife, Coy, live in Pearland, Texas with their 6-year old son, Kannon, and newborn daughter, Reece Adysin.



JOE MALOTA DIRECTOR OF VIDEO OPERATIONS

Joe Malota is in his sixth season as director of video operations and oversees all videotaping, editing and production for the Texans, breaking down practice and game tape for the coaching staff.

Malota is in his 12th overall season with the Texans, joining the club in February 2002 as the assistant video director. He was promoted to his current position in March 2008. Prior to his tenure with the Texans, Malota

spent the previous five seasons as the video director for the New Orleans Saints.

Malota broke into the NFL as the assistant video director for the Houston Oilers in 1989. He spent eight seasons with the Oilers before the club moved to Nashville.

Malota attended Southwest Texas State University. He and his wife, Jen, have a daughter, Molly, and a son, Max. The family lives in Cypress.



TIM BROG ASSISTANT DIRECTOR OF VIDEO OPERATIONS

Tim Brog is in his sixth season with the Houston Texans and third as the team's assistant director of video operations. He began his tenure with the Texans in July 2008 and was hired as a video operations assistant in June 2009 before assuming his current position in August 2011.

Prior to joining the Texans, Brog was the video coordinator for the Grand Rapids Rampage of the Arena Football League in his home state of Michigan during the 2008 season.

Brog is a graduate of Grand Valley State University, where he earned his bachelor's degree in broadcasting in 2008. While a student, Brog worked at WOOD-TV 8 in Grand Rapids, Mich. in the sports department, filming high school and college athletic events.

Brog is from Middleville, Mich. and graduated from Thornapple-Kellogg High School. He is single and resides in Houston.



GRESHAM OLIVER VIDEO OPERATIONS ASSISTANT

Gresham Oliver is in his second season as a video operations assistant with the Houston Texans. He joined the Texans staff as a video operations intern prior to the 2011 season.

Prior to joining the Texans, Oliver was the video director for the Sacramento Mountain Lions of the UFL for the 2010 season. Oliver broke into the NFL with the Oakland Raiders as a training camp intern with the video department in 2004 and 2005 before earning a season-long internship with the team in 2006. He was

promoted to video operations assistant following the 2006 season and worked with the Raiders until March 2009. He then went on to work for the Minnesota Vikings during the 2009 season.

Oliver earned a bachelor's degree in sports and recreation management in 2005 from Northwest Nazarene University in Nampa, Idaho, where he played baseball and ran track.

The Kenai, Alaska native graduated from Kenai Central High School, is single and resides in Houston.



JAY BRUNETTI DIRECTOR OF EQUIPMENT SERVICES

Jay Brunetti has served as the Houston Texans director of equipment services since 2001 and is in his 39th NFL season in 2013. Brunetti's responsibilities include purchasing, managing the upkeep and repair of all player and coaches equipment and overseeing the transportation of equipment to away games.

Brunetti came to Houston from Washington, where he spent the previous 26 years with the Redskins. He joined the Redskins' organization on a part-time basis

in 1975, when he was in junior high school. He then became a full-time assistant in 1979 before becoming the youngest equipment manager in the NFL in 1981 at the age of 19. Coach Joe Gibbs' teams advanced to four Super Bowls and won three World Championships with Brunetti heading the equipment staff. His distinguished career includes working with 14 members of the Pro Football Hall of Fame.

Brunetti and his wife, Linda, have two sons, Jimmy and Drew, and a daughter, Tori. The family lives in Houston.



MIKE PARSON **EQUIPMENT SERVICES ASSISTANT**

Mike Parson is in his sixth season as equipment assistant for the Texans. Parson joined the Texans equipment staff in 2008 after several internships with the New Orleans Saints and five years of experience at the collegiate level.

Parson worked minicamps and training camps for the Saints in 2001-02 and worked the full season with the team in 2005. That year, the staff overcame extraordinary challenges in the forced evacuation from New Orleans due to Hurricane Katrina. After departing New Orleans, the club's base of operation moved three times, including a last stop at a high school baseball stadium

in San Antonio. The staff was awarded the Whitey Zimmerman Memorial Award, given annually to the NFL equipment staff that exceeds the usual demands of the position with excellent service.

Parson was the equipment manager for four years at the University of New Orleans, where he oversaw the equipment operations for the entire athletic department. He was also equipment manager for Benedict College during the 2003 season.

Parson, a 2003 graduate of Mississippi State University with a bachelor's degree in physical education, was born in Vicksburg, Miss. and now resides in Houston.



CHRISTIAN SNELL **EQUIPMENT SERVICES ASSISTANT**

Christian Snell is in his ninth season in the Texans equipment department after spending two years as the equipment intern for the New York Jets.

In addition to his work with the Jets, Snell served as the assistant equipment manager for the Hamburg Sea Devils of NFL Europe in the spring of 2005.

Snell was the head football student manager for the Iowa Hawkeyes during his undergraduate days in Iowa City. He earned a bachelor's degree in journalism and mass communications from Iowa with a minor in sports studies.

Originally from Nora Springs, Iowa, Snell is single and lives in Houston.



DOUG WEST **DIRECTOR OF FOOTBALL OPERATIONS**

Doug West is in his 18th season in the NFL and his seventh with the Texans. West, who was named director of football operations in September 2010, oversees team travel, training camp and game day operations, which include all aspects dealing directly on the field with the game, Texans and the visiting team.

On game day, West is responsible for overseeing the sideline communication equipment as well as instant replay equipment. He serves as the team liaison with the NFL, the officials and the visiting team; he also handles catering in all Texan areas.

West oversees the team practice facility and Texans areas in Reliant Stadium, including scheduling, cleaning and maintenance. He is responsible for maintaining the day-to-day football operations budget as well as planning for future large expenditures and projects.

West joined the Texans as football operations manager in August 2007, overseeing team travel planning

and lodging throughout the year. Prior to joining the Texans, West worked with Reebok as an NFL glove and footwear specialist, beginning in 2004. From 1993-03, West was the head equipment manager for the Denver Broncos, where he worked with several current Texans staff members, including head coach Gary Kubiak and general manager Rick Smith.

West was the head equipment manager from 1988-90 at the University of Northern Colorado before taking on the same role for the Birmingham Fire of the World League of American Football from 1991-92 under head coach Chan Gailey.

West earned a bachelor's degree in social sciences from Colorado State in 1988, where he was a student worker for the football team for four years. He has three sons, Gunnar, Griffin and Graham, and a stepdaughter, Grace. He and his wife, Stacy, reside in Houston.



SEAN WASHINGTON **DIRECTOR OF PLAYER ENGAGEMENT**

Sean Washington is in his seventh season with the Texans as director of player engagement. Washington is responsible for assisting players and their families with transition in and out of the organization, continuing education, life skills seminars, gaining exposure to business opportunities and career internships. He serves as a key resource for players to minimize their off-the-field distractions and is the central figure in providing support service for players and their families.

Prior to joining the Texans, Washington worked for a decade with high school students, mentoring, teaching and coaching around the Houston area. Washington previously coached at Alief Elsik High School, Angleton

High School and was the Texas Sports Development Academy youth camp director.

Washington played defensive back for the New Orleans Saints in 1994 as an undrafted free agent and then played in the World Bowl with the Amsterdam Admirals in 1995.

Washington, a Houston native, attended Waltrip High School and earned his degree in sport management from Rice University in 1994. He was an All-Southwest Conference cornerback from 1991-93 and a member of the Sporting News All-American team in 1993 with the Owls.

He resides in Richmond, Texas with his wife, Eanisha, and his two sons, Lake and Cruz.