



FOOTBALL OPERATIONS



BRIAN GAINE **DIRECTOR OF PRO PERSONNEL**

Brian Gaine was named director of pro personnel for the Houston Texans on Feb. 10, 2014. Gaine, who is in his 16th season in the NFL, directs

the pro scouting department, including all pro player evaluation, the advance scouting process, free agency and the monitoring of player transactional movement in all professional leagues.

From 2008-2013, Gaine worked in various leadership roles in the player personnel department for the Miami Dolphins. From June 2012 to January 2014, Gaine served as the assistant general manager. In that role, he worked directly with team management on the evaluation of players at the collegiate and professional levels while also holding supervisory and administrative responsibilities.

From April 2011 to June 2012, he functioned as the Dolphins' director of player personnel, working closely with the general manager on all player personnel evaluation and provided oversight and direction of both the pro and college scouting departments. Gaine began his career with the Dolphins as the assistant director of player personnel in January 2008, and held that position until March 2011. As assistant director of player personnel, Gaine was responsible for directing the pro scouting operation, including player evaluations on all levels of professional football, advance scouting, free agency and tracking player movement. Gaine also participated in the evaluation process of collegiate prospects in preparation for the NFL Draft.

Prior to his arrival in Miami, Gaine spent the previous three seasons as the Dallas Cowboys' assistant director of pro scouting (2005-07), where he worked with former

Dolphins Executive Vice President of Football Operations and Hall of Famer Bill Parcells (2005-06). Gaine contributed to the Cowboys' player acquisition process by managing the pro scouting department and evaluating players and rosters from the NFL and all other levels of professional football. His additional responsibilities included advance scouting, free agency preparation, tracking pro player transactions and directing the development of the Cowboys' pro scouting database.

Gaine went to Dallas after spending six years (1999-2004) in the New York Jets' scouting department, where he served as the assistant director of pro scouting in 2004 and was a pro scout from 2001-03. In 2000, Gaine was the Jets' manager of pro development/NFC, with duties that included pro player evaluation, advance scouting, and scouting of players in other professional leagues. He began his personnel career as a scouting assistant in the Jets' college scouting department in 1999.

Prior to joining the Jets in a front office capacity, Gaine served as a member of the team's practice squad in 1996, followed by a season with the New York Giants practice squad in 1997. He then signed and spent the 1998 offseason with the Kansas City Chiefs, but was waived prior to the start of training camp.

Gaine attended the University of Maine from 1991-95 where he played tight end. He served as the Black Bears' captain his senior season and earned his degree in public administration. Gaine grew up in Pearl River, N.Y., and attended Don Bosco Prep High School in Ramsey, N.J. He and his wife, Tricia, have a daughter, Kelsey, and sons, Ryan and Connor.



BOBBY GRIER **SENIOR PERSONNEL ADVISOR**

Bobby Grier is in his third season as senior personnel advisor after serving as Houston's associate director of pro personnel since May

2000. He is one of a handful of people to work for the Texans from the very start of the franchise. Grier previously held the title of vice president/player personnel for the New England Patriots.

Grier spent 18 years as a player personnel executive and coach with the Patriots, serving in his vice president role for more than four years. In that capacity, he was responsible for overseeing all aspects of New England's

pro and college scouting departments, player evaluations, free agency, and the annual NFL Draft. From 1995 until he joined the Texans, Grier served as New England's director of player personnel.

From 1985-92, Grier was New England's running backs coach, working under three different head coaches (Raymond Berry, Rod Rust and Dick MacPherson). The 1985 squad captured the franchise's first AFC championship before losing to the Chicago Bears in Super Bowl XX. That season, Grier's backs gained 2,331 rushing yards, including 1,227 by Houston native Craig James. Grier was a college scout for New England from

BOBBY GRIER

1982-84. His first NFL position came in New England in 1981 when he was the running backs coach under Ron Erhardt.

Grier spent 1978-80 as running backs coach at Boston College under Ed Chlebek, helping the team improve from 0-11 to 7-4. Grier's initial college coaching post came at Eastern Michigan, where he coached the running backs for George Mans and then Chlebek from 1974-77. From 1970-73, Grier was the head coach at Detroit's Martin Luther King High School. Grier's first coaching assignment came as an assistant at Kettering

(Mich.) High School from 1966-69.

Grier is a native of Detroit. He holds a bachelor's degree in physical education from Iowa, where he was a three-year starter at running back as well as a two-time honorable mention All-Big Ten selection. As a senior, Grier led the Hawkeyes in rushing. Grier has two sons, both of whom are involved in professional sports. His oldest son, Chris, is the director of college scouting for the Miami Dolphins and his son, Michael, played 15 seasons in the NHL for Edmonton, Washington, Buffalo and San Jose. Bobby Grier resides in Houston.



MIKE MACCAGNAN DIRECTOR OF COLLEGE SCOUTING

Mike Maccagnan coordinates all of the Texans' college scouting efforts as the director of college scouting. In addition to evaluating college prospects, he also is involved with evaluating NFL teams and prospects in preparation for NFL free agency.

One of the Texans' first hires, Maccagnan initially joined the club as a pro scout in January 2000 before being promoted to coordinator of college scouting in April 2000. In June 2010, he was promoted to assistant director of college scouting before being elevated to his current position in July 2011.

Before arriving in Houston, Maccagnan spent the previous six years as a scout for the Washington Redskins. He served as a college scout (1994) for the Redskins before becoming a pro scout in 1995, although he continued to evaluate college prospects in preparation for the NFL draft.

Prior to joining Washington, Maccagnan worked for the Canadian Football League's Ottawa Rough Riders as the club's director of scouting and director of player personnel. In 1994, he was the director of scouting and player personnel for the CFL's Saskatchewan Roughriders. He also was the director of player personnel for the World League's London Monarchs when that franchise captured the league championship in 1991. In 1990, Maccagnan worked in the World League office in Dallas as a league scout. Maccagnan was a member of the NFL Stanford Program for managers in June, 2005.

A native of Hightstown, N.J., Maccagnan holds a bachelor's degree in economics from Trinity (Conn.) College. After graduating from Trinity, Maccagnan served as an intern in the scouting department for the Washington Redskins during training camp in 1990.

Mike and his wife, Betty, live in Houston.



LARRY WRIGHT PRO SCOUT

Larry Wright Jr. is in his fifth season with the Texans and first as assistant director of pro personnel. Wright, who spent the previous four seasons as

a pro scout for the Texans, is responsible for evaluating players on NFL rosters, street free agents, as well as players in the Arena Football League and Canadian Football League. He also works on advance scouting of Texans opponents.

From 2007-09, Wright was assistant director of pro personnel with the Jacksonville Jaguars after serving as a pro scout with the team from 2004-07. He began his NFL career as a scouting assistant with Jacksonville in 2003.

Wright spent 2009 coaching running backs at West Monroe High in West Monroe, La.

Wright was the head coach at Ringgold (La.) High School from 2001-02, and was a graduate assistant at Grambling State University in 2000, where he coached running backs while earning his master's degree in sport administration. In the summer of 2000, he was a scouting intern with the Baltimore Ravens and a volunteer strength and conditioning coach for the Grambling basketball team.

Wright earned a degree in sociology at Louisiana Tech, where he was a three-year letterman and team captain in his senior season. He and his wife, Vincincia, have two daughters and one son, Victoria, Lauryn, and Larry III.





MOZIQUE McCURTIS PRO SCOUT

Moziq McCurtis enters his first season as a pro scout after he joined the Houston Texans staff as a player personnel scout in 2012. McCurtis is responsible for evaluating players from teams around the NFL and the Canadian Football League. He first started with the Texans as a pro scouting intern from 2010-11. Prior to joining the Texans in 2010, McCurtis

was a pro scouting intern for the Seattle Seahawks.

McCurtis was a three-year letterman as a defensive back at the University of Southern California, where he helped the team win three conference titles and two Rose Bowl titles while playing for current Seattle Seahawks head coach Pete Carroll. He graduated from USC in 2008 with a degree in history.

McCurtis, a San Diego native, resides in Houston.



JON CARR NATIONAL SCOUT

Carr is in his eighth season with the Texans as a college scout and third as a national scout. Prior to joining the Texans, Carr coached wide receivers at the University of Toledo from 2005-06 and helped the Rockets win the 2005 GMAC Bowl.

Before joining Toledo's staff, Carr was offensive coordinator at Eastern Illinois from 2003-04. He began his collegiate coaching career at Tennessee State in 1997, working with tight ends, wide receivers and quarterbacks, and was promoted to offensive coordinator in 2000. In 2001, Carr's offense ranked third in I-AA (NCAA FCS) passing (302 yards per game), sixth in total offense (465 yards per game) and 14th in scoring (35.4 points per game). He also partici-

pated in the 2006 NCAA Expert Coach's Academy in Miami and the NFL-Stanford Program for Managers at the Stanford Graduate School of Business in 2012.

During the summer of 2002, Carr was a member of the Oakland Raiders' preseason coaching staff as part of the NFL's Minority Internship Program. He has also worked with the National Football League Properties as the Program Coordinator for Chicago and Detroit summer youth inner-city football camps.

Carr was a quarterback at Southeast Missouri State from 1987-89 before he transferred to Purdue, where he earned a degree in law and society in 1991.

Carr has one son, Corbyn, and he and his wife, Shenikwa, are parents of two girls, Kennedy and Kayla.



ED LAMBERT NATIONAL SCOUT

Ed Lambert is in his eighth season with the Texans as a national scout. Lambert is a 29-year veteran of the college and professional coaching ranks who spent five years as a college scout with the Denver Broncos before joining the Texans in 2007.

Lambert coached 10 seasons at Vanderbilt, including the 1997 season as offensive coordinator. He coached quarterbacks and running backs at Baylor, helping lead the Bears to the 1991 Copper Bowl. In addition, Lambert coached at the University of New Mexico, Iowa State, California, Howard University and Boise State University. In his final season at Boise State, the Broncos won the NCAA Division I-AA national cham-

pionship.

Lambert coached running backs for two seasons in the USFL with the Los Angeles Express and has had NFL coaching fellowships in training camp with the Philadelphia Eagles, Atlanta Falcons and Seattle Seahawks.

Lambert was born in Beaumont, Texas. He earned his bachelor's degree in physical education from San Jose State University in 1972.

The Lamberts have two sons, Michael and Lamar, as well as a daughter, Charisse. Lambert also has five grandchildren: Kalen, Ajayia, Turon, Mikayla and Saniya.



BOB BEERS **COLLEGE SCOUT**

Bob Beers re-joined the Houston Texans scouting staff in June 2012 following a two-year stint as the offensive line coach at the University of Montana, his alma mater. From 2007-10, Beers served as the Texans' western regional scout and re-assumed those duties when he re-joined the organization. He is in his sixth season with the Texans.

Prior to his first tenure with the Texans, Beers was a college scout for the Detroit Lions from 2003-06 and spent eight years as a college scout with the Denver Broncos from 1995-02, helping the franchise win two World Championships.

Beers has coached in the high school, college and professional ranks for the better part of the last four decades. In addition to coaching the offensive line at Montana from 2009-10, he served as head coach for the Colorado Crush of the Arena Football League in 2003. He was the offensive coordinator for the then-World League (NFL Europe) Amsterdam Admirals, helping them to a 9-1 regular season record and World Bowl appearance in 1995.

Beers was named conference coach of the year after claiming a pair of conference titles in his two seasons as head coach and athletic director at Western Montana College (1993-94). He got his first taste of the profes-

sional coaching ranks from 1991-93 as the offensive coordinator for the Frankfurt Galaxy of the World League under head coach Jack Elway.

Beers was Montana's assistant head coach working with the offensive line from 1986-90. He coached in the prep ranks from 1977-85 in Montana and Oregon and took his first collegiate coaching job at Montana in 1970. Beers then moved on to Montana Tech, where he served as the defensive coordinator from 1972-73.

As a linebacker at Montana, Beers earned All-American honors and graduated in 1970 with a degree in history and health, physical education. Beers was the inaugural recipient of UM's Golden Helmet Award (team's hardest hitter) in 1967. In October 2009, he and his teammates from UM's undefeated teams of 1968 and 1969 were inducted into the Grizzly Sports Hall of Fame.

Bob and his wife, Janelle, have three children, son Bobby, and two daughters, Cari, a principal in Eureka, Mont., and Joey, a recent graduate of UM. Bobby is the athletic director at Rocky Mountain College in Billings and a former Denver Broncos scout. They have three granddaughters: Milynn, Megan, and Emily, a new grandson, Robert John (RJ).



RYAN CAVANAUGH **COLLEGE SCOUT**

Ryan Cavanaugh was hired by the Texans in the spring of 2009 as an area scout and covers the Northeast and Midwest for Houston.

Cavanaugh spent eight seasons with the Indianapolis Colts' scouting department, including six as an area scout. He joined the Colts organization in January 2001 after spending the 2000 mini-camp and training camp

in the club's operations department. He graduated from Appalachian State in December 2000 with a bachelor's degree in commercial recreation management.

Cavanaugh was born in Raleigh, N.C. He is married to the former Melissa Anne Searls of Greensboro, N.C., where they reside with their daughters, Mallory Anne (9) and Samantha Lee (7).





ROB KISIEL COLLEGE SCOUT

Rob Kisiel re-joined the Texans staff in 2012 as a college scout after spending five years as the Director of Operations for BLESTO. He previously worked in the Texans personnel department for seven years as a scouting administrator (2000-01), college scout (2002-03) and pro scout (2004-07).

Kisiel was tabbed as BLESTO's director of operations in 2007, replacing legendary scout Jack Butler and helping lead the scouting service's move to Jacksonville, Fla. from Pittsburgh, Pa.

Kisiel first came to the Texans after serving as the

draft room coordinator for the Washington Redskins from August 1999 through April 2000. He got his start in the NFL as a training camp intern from 1995-97 with the Redskins before serving as a scouting intern with the team from July 1998 until June 1999. In addition, Kisiel interned for the World League's London Monarchs during the 1997 season and was a labor relations intern at the NFL Management Council in 1999.

Kisiel grew up in Clearwater, Fla. He earned his bachelor's degree in business communications from Florida State, where he served as a student assistant for head coach Bobby Bowden in the football office for four years.



MIKE MARTIN COLLEGE SCOUT

Mike Martin scouts the Southeast region for the Texans. He was hired by the Texans in the spring of 2007 as a college scout after spending the

previous four seasons with the Tampa Bay Buccaneers personnel department.

Martin joined the Buccaneers as a pro personnel assistant in 2003 before moving to pro scouting in 2004. He spent his last two seasons in Tampa Bay as the national combine scout. Martin started his career in the NFL as an intern with the Tennessee Titans in 2002.

Martin was a four-year letterman at Vanderbilt University (1999-2002), playing defensive back and on special teams. He was also a finalist for the 2003 Male SEC Scholar-Athlete of the Year. Martin graduated cum laude from Vanderbilt in 2002 with a bachelor's of science in human and organizational developmental studies. He also earned his master's degree in organizational leadership in 2003.

He and wife, Cari, reside in Atlanta, Ga. with their son, Maddon, and daughter, Malone.



BOB MERRITT COLLEGE SCOUT

Bob Merritt joined the Texans as a college scout in the spring of 2007 and is in his eighth season with the team and 12th season overall in the NFL. Merritt scouts the Midwest region for the Texans.

Prior to joining the Texans, Merritt spent four seasons with the Detroit Lions, beginning as an intern in 2003 and advancing to a scouting assistant in 2004 and the Lions' BLESTO scout in the 2005 season.

Merritt, from Temperance, Mich., played outside linebacker at Adrian College, where he graduated with a

bachelor's degree in criminal justice in December 1993. He served in the Air Force from February 1994 until April 1996.

Merritt was a graduate assistant football coach at the University of Toledo in 1998 while earning a master's degree in liberal studies education. Between 1999 and 2003, Merritt coached at the University of Findlay, Bedford High School, New Jersey City University, and Tiffin University.

Bob and his wife, Kavita, reside in Kingwood, Texas.



NATHAN TROTT COLLEGE SCOUT

Nathan Trott is in his eighth year with the Texans and sixth as a college scout, covering the Southwest region and cross-checking the West Coast. Trott previously served as the pro scouting intern for the Texans during the 2007 and 2008 seasons.

Trott grew up around the game with his father, Bob Trott, being a long-time coach in both the NFL and col-

lege ranks. Nathan served as an intern with the Cleveland Browns during the summers of 2005 and 2006, assisting in youth development, the equipment room and coaching.

Trott played cornerback for Elon University from 2003-07, where he earned his degree in sports management.

He is single and resides in Scottsdale, Ariz.

CHRIS BLANCO PLAYER PERSONNEL SCOUT

Chris Blanco joins the Houston Texans staff as a player personnel scout in 2014. Blanco had served as the Interim Pro Scout from February to May 2014 after serving as the Pro Personnel Intern since June 2012. He is responsible for evaluating players on NFL rosters, free agents and collegiate prospects across the country.

Prior to joining the Texans in 2012, McCurtis was a pro scouting intern for the Seattle Seahawks.

Blanco was a two-year starter as a cornerback at Dartmouth College from 2003-07 where he earned his

degree in sociology. In addition to playing football for the Big Green, Blanco was also a member of the Dartmouth boxing team.

Blanco is also a graduate of the University of Iowa College of Law, where he was the Co-Founder and Co-President of the Sports Law Society and served as a recruiting intern for the Hawkeyes football team.

Blanco, a native of La Mirada, Calif., resides in Houston.



GEOFF KAPLAN DIRECTOR OF SPORTS MEDICINE/HEAD ATHLETIC TRAINER

Geoff Kaplan is in his sixth season as the Houston Texans director of sports medicine/head athletic trainer after spending the previous 14 seasons with the Tennessee Titans/Houston Oilers as an assistant athletic trainer. The 2014 season marks Kaplan's 22nd in the NFL.

Kaplan and his staff were recognized by the Pro Football Athletic Trainers Society as the 2013 Athletic Training Staff of the Year, an annual award voted on by all NFL athletic trainers. It was the second time Kaplan has won the award, first doing so following the 2000 season as a member of the Tennessee Titans training staff.

Kaplan joined the Houston Oilers full-time in 1995 after serving as a season-long intern in 1994. Prior to joining the Oilers, Kaplan was a season-long intern with the Green Bay Packers in 1993.

A native of Parsippany, N.J., Kaplan earned his degree

in physical therapy and a certificate in athletic training from the University of Wisconsin-Madison. He continued his education by becoming a certified strength and conditioning specialist in 1997, and completed his master's degree from Tennessee State University in the summer of 2003.

In 2005, Kaplan was certified as a clinical specialist in sports physical therapy by the American Board of Physical Therapy Specialists. Kaplan frequently lectures on a variety of sports medicine topics, including the rehabilitation of athletic injuries to local and national organizations, hospitals and universities.

Kaplan has continued to advance his education, becoming certified in Graston soft tissue mobilization (2009) and functional dry needling (2013).

Geoff and his wife, Shelly, have two sons; Everett and Sawyer. They reside in Missouri City, Texas.





ROLAND RAMIREZ **COORDINATOR OF REHABILITATION/ ASSISTANT ATHLETIC TRAINER**

Roland Ramirez is in his seventh season as the Coordinator of Rehabilitation/Assistant Athletic Trainer with the Texans. He held the same position with the Atlanta Falcons during the 2007 season, and served as a contract athletic trainer for the Tennessee Titans during the 2005 and 2006 seasons. Ramirez also served as an assistant athletic trainer for the Nashville Kats Arena Football team (AFL) during the 2006 season.

In 2013, Ramirez and the Texans sports medicine staff were recognized by the Pro Football Athletic Trainers Society as the Athletic Training Staff of the Year, an annual award voted on by all NFL athletic trainers.

Prior to entering the ranks of the NFL, Ramirez worked as a physical therapist in an orthopedic and sports medicine clinic while completing his graduate work in athletic training. He earned a dual masters degree in physical therapy and athletic training from the Texas

Tech University Health Sciences Center in 2004 and 2005, respectively. Ramirez completed his undergraduate work at Texas Tech, where he played football from 1998-99.

As a graduate student, Ramirez served as an athletic trainer for the baseball teams at Wayland Baptist University and Lubbock Christian University. He also worked with the Texas Tech football team during the 2004 season, and served as an intern strength and conditioning coach prior to the 2004 season.

Ramirez is board certified as a clinical specialist in sports physical therapy by the American Board of Physical Therapy Specialists. He also holds a certification as a strength and conditioning specialist and is a member of the NATA, APTA, NSCA, and PFATS.

Ramirez and his wife, Misty, live in Missouri City, Texas with their two children, Kade and Tessa.



A.J. VAN VALKENBURGH **ASSISTANT ATHLETIC TRAINER**

A.J. Van Valkenburgh was named assistant athletic trainer on May 1, 2012 and is in his fifth season with the Texans. Van Valkenburgh served the 2010 and 2011 seasons as an athletic training intern.

In 2013, Van Valkenburgh and the Texans sports medicine staff were recognized by the Pro Football Athletic Trainers Society as the Athletic Training Staff of the Year, an annual award voted on by all NFL trainers.

Prior to joining the Texans in May 2010, Van Valkenburgh built up a wealth of experience in a variety of roles, including eight years as a combat medic for the Texas Army National Guard from 1998-2006. Van Valkenburgh gained his first NFL experience in 2009 with the New England Patriots as training camp intern while he was a graduate student at Stephen F. Austin State University. From 2008-10, Van Valkenburgh was a graduate student athletic trainer at SFA and worked for the U.S. Regional Physical Therapy Clinic, where he served as a clinical outreach athletic trainer for Lufkin-area high school and junior college sporting events.

Van Valkenburgh was the head athletic trainer at Carthage High School and Panola College in Carthage, Texas from 2006-08. He worked as a student athletic

trainer at Sam Houston State University in Huntsville, Texas from 2002-04 and spent the summer of 2004 and 2005 as an athletic training intern at the University of San Diego.

Van Valkenburgh earned a master's degree in athletic training from SFA in 2010 and earned a bachelor's degree in kinesiology from Sam Houston State in December 2004. He holds certifications from the National Athletic Trainers Board of Certification, the Texas Advisory Board of Athletic Trainers as a licensed athletic trainer and the National Academy of Sports Medicine as a Performance Enhancement Specialist. Van Valkenburgh holds several certifications: as a Level I functional movement specialist, Y-Balance certified, First-Aid/CPR/AED certified by the American Heart Association, Graston Level I certified and is also certified as a kinesiotope practitioner as well as a dry needling practitioner. He is a member of the National Athletic Trainers Association, the Southwest Athletic Trainers Association, the Texas State Athletic Trainers Association and the National Academy of Sports Medicine.

Van Valkenburgh and his wife, Coy, live in Pearland, Texas with their 7-year old son, Kannon, and 1-year old daughter, Reece Adyson.



JOE MALOTA DIRECTOR OF VIDEO OPERATIONS

Joe Malota is in his seventh season as director of video operations and oversees all videotaping, editing and production for the Texans, breaking down practice and game tape for the coaching staff.

Malota is in his 13th overall season with the Texans, joining the club in February 2002 as the assistant video director. He was promoted to his current position in March 2008. Prior to his tenure with the Texans, Malota

spent the previous five seasons as the video director for the New Orleans Saints.

Malota broke into the NFL as the assistant video director for the Houston Oilers in 1989. He spent eight seasons with the Oilers before the club moved to Nashville.

Malota attended Southwest Texas State University. He and his wife, Jen, have a daughter, Molly, and a son, Max. The family lives in Cypress.



TIM BROG ASSISTANT DIRECTOR OF VIDEO OPERATIONS

Tim Brog is in his seventh season with the Houston Texans and fourth as the team's assistant director of video operations. He began his tenure with the Texans in July 2008 and was hired as a video operations assistant in June 2009 before assuming his current position in August 2011.

Prior to joining the Texans, Brog was the video coordinator for the Grand Rapids Rampage of the Arena Football League in his home state of Michigan during

the 2008 season.

Brog is a graduate of Grand Valley State University, where he earned his bachelor's degree in broadcasting in 2008. While a student, Brog worked at WOOD-TV 8 in Grand Rapids, Mich. in the sports department, filming high school and college athletic events.

Brog is from Middleville, Mich. and graduated from Thornapple-Kellogg High School. He is engaged to Bianca Panalez and resides in Houston.



GRESHAM OLIVER VIDEO OPERATIONS ASSISTANT

Gresham Oliver is in his third season as a video operations assistant with the Houston Texans. He joined the Texans staff as a video operations intern prior to the 2011 season.

Prior to joining the Texans, Oliver was the video director for the Sacramento Mountain Lions of the UFL for the 2010 season. Oliver broke into the NFL with the Oakland Raiders as a training camp intern with the video department in 2004 and 2005 before earning a season-long internship with the team in 2006. He was

promoted to video operations assistant following the 2006 season and worked with the Raiders until March 2009. He then went on to work for the Minnesota Vikings during the 2009 season.

Oliver earned a bachelor's degree in sports and recreation management in 2005 from Northwest Nazarene University in Nampa, Idaho, where he played baseball and ran track.

The Kenai, Alaska native graduated from Kenai Central High School. Oliver and his wife, Jessica, reside in Houston with their dog, Wylie.



JAY BRUNETTI DIRECTOR OF EQUIPMENT SERVICES

Jay Brunetti has served as the Houston Texans director of equipment services since 2001 and is in his 40th NFL season in 2014. Brunetti's responsibilities include purchasing, managing the upkeep and repair of all player and coaches equipment and overseeing the transportation of equipment to away games.

Brunetti came to Houston from Washington, where he spent the previous 26 years with the Redskins. He joined the Redskins' organization on a part-time basis

in 1975, when he was in junior high school. He then became a full-time assistant in 1979 before becoming the youngest equipment manager in the NFL in 1981 at the age of 19. Coach Joe Gibbs' teams advanced to four Super Bowls and won three World Championships with Brunetti heading the equipment staff. His distinguished career includes working with 14 members of the Pro Football Hall of Fame.

Brunetti and his wife, Linda, have two sons, Jimmy and Drew, and a daughter, Tori. The family lives in Houston.



MIKE PARSON EQUIPMENT SERVICES ASSISTANT

Mike Parson is in his seventh season as equipment assistant for the Texans. Parson joined the Texans equipment staff in 2008 after several internships with the New Orleans Saints and five years of experience at the collegiate level.

Parson worked minicamps and training camps for the Saints in 2001-02 and worked the full season with the team in 2005. That year, the staff overcame extraordinary challenges in the forced evacuation from New Orleans due to Hurricane Katrina. After departing New Orleans, the club's base of operation moved three times, including a last stop at a high school baseball stadium

in San Antonio. The staff was awarded the Whitey Zimmerman Memorial Award, given annually to the NFL equipment staff that exceeds the usual demands of the position with excellent service.

Parson was the equipment manager for four years at the University of New Orleans, where he oversaw the equipment operations for the entire athletic department. He was also equipment manager for Benedict College during the 2003 season.

Parson, a 2003 graduate of Mississippi State University with a bachelor's degree in physical education, was born in Vicksburg, Miss. and resides in Houston.



CHRISTIAN SNELL EQUIPMENT SERVICES ASSISTANT

Christian Snell is in his 10th season in the Texans equipment department after spending two years as the equipment intern for the New York Jets.

In addition to his work with the Jets, Snell served as the assistant equipment manager for the Hamburg Sea Devils of NFL Europe in the spring of 2005.

Snell was the head football student manager for the Iowa Hawkeyes during his undergraduate days in Iowa City. He earned a bachelor's degree in journalism and mass communications from Iowa with a minor in sports studies.

Originally from Nora Springs, Iowa, Snell and his wife, Katie, live in Houston.



EMMETT BAYLOR III DIRECTOR OF SECURITY

Emmett Baylor is in his third season as director of security. Baylor is responsible for directing and overseeing all security matters throughout the organization with an emphasis on football operations front office staff, players and personnel.

Baylor joined the Texans in 2012 after serving 10 years with the Federal Air Marshal Service where he was assigned to the Detroit Field Office, serving as a Federal Air Marshal, Acting Supervisory Federal Air Marshal, and back-up Supervisor. Baylor was promoted to Supervisory Federal Air Marshal in October 2004 and held the positions of Squad Supervisory Federal Air Marshal, Administrative Supervisory Federal Air Marshal, Airport Supervisory Federal Air Marshal and Recruiting Supervisory Federal Air Marshal. In February 2006, Baylor served as the TSA Event Manager for Super Bowl XL, held in Detroit, Michigan. He was promoted to Assistant Supervisory Air Marshal in Charge (ASAC) in March 2007. Assigned to the Houston Field Office, he then oversaw the management of the Operations Section, the Training Section, the Airport Liaison Section, the Administrative Section, the Visible Intermodal Protection and Response (VIPR) Teams and seven Federal Air Marshal Squads.

Prior to joining the Federal Air Marshal Service, Baylor began his professional career with the Bureau of Alcohol, Tobacco and Firearms (ATF). He accepted an appointment as a Special Agent in 1987 and conducted criminal and background investigations, undercover assignments and participated in surveillance operations. During his tenure with ATF, Baylor was a member of the

Special Response Team (SRT), which conducted high-risk operations such as search and arrest warrants. Mr. Baylor also served as a recruiter for ATF.

After serving six years with ATF, Baylor was appointed to the position of Second Deputy Chief with the Detroit Police Department, serving as the commanding officer of the Community Policing Division. He was responsible for the operations of the Police Athletic League (PAL), the Police Reserves, the Chaplain Corps, the Crime Prevention Section, the Junior Police Cadets and the Mini-station Administration. Additionally, he was the grant administrator for the Department's federally funded community policing programs. He remained with the Detroit Police Department until July 1997.

In October 1997, Baylor began working in the private sector with Pinkerton Security (now Securitas). He worked in a number of Security Specialist positions with increasing responsibility for the security and fire operations at General Motors assembly plants and office complexes. The last two years of his tenure with Pinkerton were spent as an Executive Protection Specialist, providing personal protection for GM executives while traveling or attending public functions. Additionally, Baylor conducted electronic countermeasure surveillance at board meetings and other meetings where proprietary information was being discussed.

Baylor holds a Bachelor of Criminal Justice degree from Florida A&M University, is a graduate of Northwestern University, School of Police Staff and Command and has successfully completed the TSA Senior Leadership Development Program.



SEAN WASHINGTON DIRECTOR OF PLAYER ENGAGEMENT

Sean Washington is in his eighth season with the Texans as director of player engagement. Washington is responsible for assisting players and their families with transition in and out of the organization, continuing education, life skills seminars, gaining exposure to business opportunities and career internships. He serves as a key resource for players to minimize their off-the-field distractions and is the central figure in providing support service for players and their families.

Prior to joining the Texans, Washington worked for a decade with high school students, mentoring, teaching and coaching around the Houston area. Washington pre-

viously coached at Alief Elsik High School, Angleton High School and was the Texas Sports Development Academy youth camp director.

Washington played defensive back for the New Orleans Saints in 1994 as an undrafted free agent and then played in the World Bowl with the Amsterdam Admirals in 1995.

Washington, a Houston native, attended Waltrip High School and earned his degree in sport management from Rice University in 1994. He was an All-Southwest Conference cornerback from 1991-93 and a member of the Sporting News All-American team in 1993 with the Owls.

He resides in Richmond, Texas with his wife, Eanisha, and his two sons, Lake and Cruz.



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JASON LOWREY DIRECTOR OF FOOTBALL OPERATIONS

Jason Lowrey is in his first season as Director of Football Operations and fifth season overall with the Texans. In his role, Lowrey oversees all aspects team travel, including the planning, lodging and transportation needs of the organization. He is responsible for maintaining the day-to-day football operations budget and assists the Texans coaching staff in the coaches booth on gamedays.

Lowrey joined the Texans in August 2010 as the Football Operations Manager after running his own local business.

Lowrey served on active and reserve duty in the military as a Navy corpsman from 1992-2004.

A native of Kerville, Texas, Lowrey has two daughters, Ella and Aubree. He and his wife, Dana, reside in Sugar Land.

HOUSTON TEXANS STAFF



Claire Alvarado
Human Resources
Coordinator



Connie Alvarez
Employee Benefits
Manager



Tina Anaya
General Accountant



Cassandra Andrews
General Accountant



Jerry Angel
Corporate Development
Manager



Derek Beeman
Director of Ticket
and Event Sales



Lacey Berlau
Partnership Marketing
Manager



Sharon Boschi
Corporate Development
Coordinator



Emily Bruss
Foundation Manager



Warren Caguioa
Ticket Sales
Representative



Claudia Castillo
Television Production
Manager



Dr. Michael Chang
Team Emergency Physician



Kara Cook
Integrated Media
Coordinator



Kevin Cooper
Senior Director of
Communications



Katie Cordes
Ticket Finance and
Operations Coordinator